

UNITED STATES DEPARTMENT OF LABOR
OFFICE OF ADMINISTRATIVE LAW JUDGES
BOSTON, MASSACHUSETTS

Issue Date: 24 July 2018

CASE NO.: 2018-TNE-00026

In the Matter of:

**ADMINISTRATOR, WAGE AND HOUR DIVISION,
UNITED STATES DEPARTMENT OF LABOR,**
Prosecuting Party,

v.

THOMSON LAWN CARE, LLC.,
Respondent.

ORDER APPROVING CONSENT FINDINGS

This proceeding arises from a complaint which arises under the Immigration and Nationality Act, 8 U.S.C. § 1101(a)(15)(H)(ii)(b); 1184(c)(14) (the “Act”), and the implementing regulations set forth at 20 C.F.R. Part 503, subpart A (2015) and 29 C.F.R. Part 503 (2015). On July 23, 2018, the parties filed a document entitled: “Settlement Agreement and Consent Findings” (hereinafter “Consent Findings”) wherein the parties agree that the Respondent will pay back wages totaling \$10,632.00 to seven employees and a reduced civil monetary penalty totaling \$10,888.00. Pursuant to the Consent Findings, all payment shall be made on or before July 27, 2018. The Respondent also agrees to comply with the Act in the future.

Section 503.49(d) provides that the presiding Administrative Law Judge shall accept any agreement containing consent findings if he or she “is satisfied with its form and substance.” 29 C.F.R. § 503.49(d). After reviewing the terms of the agreement, I am satisfied that the agreement conforms to the requirements set forth in § 503.49(b)(1)-(4) and is a satisfactory resolution of the issues previously contested.

The terms of the Consent Findings filed on July 23, 2018 are APPROVED and they are adopted and incorporated in full into this Order.

SO ORDERED.

JONATHAN C. CALIANOS
Administrative Law Judge

Boston, Massachusetts