



Issue Date: 24 September 2019

CASE NO.: 2019-TNE-00003

In the Matter of:

**ADMINISTRATOR, WAGE AND HOUR DIVISION,
UNITED STATES DEPARTMENT OF LABOR,**
Prosecuting Party,

v.

GLOBAL OUTDOOR SOLUTIONS, LLC,
Respondent.

DECISION AND ORDER
APPROVING CONSENT FINDINGS

The above-captioned matter arises from the Secretary of Labor’s enforcement of H-2B provisions of the Immigration and Nationality Act (“INA”)¹ and the implementing regulations promulgated by the Department of Labor (“Department”) and the Department of Homeland Security governing the administration and enforcement of the H-2B temporary labor certification program.²

On September 17, 2018, the district director of the U.S. Department of Labor’s Wage and Hour Division issued a determination pursuant to § 214(c)(14) of the INA. Following an investigation, the Wage and Hour Division assessed civil money penalties against Global Outdoor Solutions, LLC (the “Respondent”), due to alleged violations of the H-2B regulations. By letter dated October 5, 2018, the Respondent filed a Request for Hearing.

This matter was assigned to the undersigned on October 29, 2018. By order dated June 18, 2019, Administrative Law Judge Steven D. Bell was appointed to serve as a settlement judge in this matter. Following settlement negotiations, the parties filed with the undersigned a signed Consent Findings dated September 13, 2019. The parties agreed that the Respondent shall pay the Department \$6,000.00 in civil money penalties related to its alleged violations of the H-2B provisions of the INA during the 2015 calendar year. The parties further requested that the Court issue an order approving the full and final resolution of this matter. I hereby adopt and incorporate the Consent Findings in this Decision and Order as if fully stated herein.

¹ 8 U.S.C. §§ 1101(a)(15)(H)(ii)(b), 1184(c)(1), 1184(c)(14), as amended.

² Temporary Non-Agricultural Employment of H-2B Aliens in the United States; Interim Final Rule, 80 Fed. Reg. 24042 (Apr. 29, 2015) (to be codified at 20 C.F.R. part 655, subpart A, and 29 C.F.R. part 503). All citations to 29 C.F.R. part 503 refer to the Interim Final Rule.

Having reviewed the record, I am satisfied that the Consent Findings conform to the requirements of 29 C.F.R. § 503.49(b). Moreover, they satisfactorily resolve the issues the parties previously contested. Therefore, I hereby **APPROVE** the Consent Findings.

ORDER

It is **ORDERED** that, pursuant to 29 C.F.R. § 503.49(d):

1. I hereby **APPROVE** the Consent Findings dated September 13, 2019; and
2. I hereby **ADOPT** and **INCORPORATE IN FULL** the Consent Findings in this Decision and Order.

JOHN P. SELLERS, III
ADMINISTRATIVE LAW JUDGE