
On July 16, 2019, the Wage and Hour Division issued a Determination Letter alleging violations of the H-2B provisions of the INA by Employer Greg’s Lawn Service, Inc. d/b/a Greg’s Lawn & Landscaping Service, resulting in back-wages due of $25,083.09, and seeking civil money penalties in the amount of $34,604.34. On August 16, 2029, Employer timely requested a hearing before an Administrative Law Judge.

The parties subsequently settled the matter in mediation, and on November 27, 2019, Chief Administrative Law Judge Henley issued a Supplemental Order Concluding Mediation. On January 17, 2020, the parties jointly filed a Settlement Agreement and Consent Findings ("Consent Findings"). In settlement, Employer agrees to pay the Department of Labor a total of $26,015.28, covering back wages and civil money penalties, and the parties further agree to comply with the H-2B regulations.

The administrative procedures relevant to the approval of consent findings are set forth at 29 C.F.R. § 503.49. After reviewing the terms of the Consent Findings, I am satisfied with their
form and substance. I am satisfied that they conform to the requirements of 29 C.F.R. § 503.49(b), and are a satisfactory resolution of the issues previously contested.

Accordingly, IT IS HEREBY ORDERED that, pursuant to 29 C.F.R. § 503.49(d):

1. I accept and APPROVE the Consent Findings filed January 17, 2020; and

2. The Consent Findings of January 17, 2020, are ADOPTED and INCORPORATED IN FULL into this Decision and Order.

SO ORDERED.

NORAN J. CAMP
Administrative Law Judge

Boston, Massachusetts