



Issue Date: 19 October 2020

CASE NO.: 2020-TNE-00035

IN THE MATTER OF

**ADMINISTRATOR, WAGE AND HOUR DIVISION,
U.S. DEPARTMENT OF LABOR,
Prosecuting Party**

v.

**LANDCARE USA, LLC
Respondent**

DECISION AND ORDER APPROVING CONSENT FINDINGS

Pursuant to 29 C.F.R. § 18.71, the parties to this action, the Prosecuting Party, the Administrator of the Wage and Hour Division of the United States Department of Labor (“the Administrator”), and Landcare USA, LLC have negotiated and executed Consent Findings.

The Consent Findings constitute a full and final resolution of this action with regards to back wages and civil money penalties raised by the Determination Letter issued to Respondent on 10 Apr 20 with respect to the employment of eighty (80) nonimmigrant H-2B workers in 2017 and 2019 and related H-2B provisions of the Immigration and Naturalization Act (“INA”), as amended, under 8 U.S.C. 1101(a)(15)(H)(ii)(b), 1184(c)(14), as well as its corresponding regulation requirements at 20 C.F.R. Part 655 and 29 C.F.R. Part 503

Accordingly, **IT IS HEREBY ORDERED**

- (1) That the Consent Findings be and the same hereby are **APPROVED**,
- (2) That the parties be and are bound by the terms of said instrument and shall comply therewith;

Finally, **IT IS HEREBY ORDERED** that the Consent Findings be made part of the record.

So ORDERED.

PATRICK M. ROSENOW
Administrative Law Judge