



**Issue Date: 07 April 2020**

CASE NO.: 2020-TNE-00005

*In the Matter of:*

ADMINISTRATOR, WAGE & HOUR DIVISION,  
Prosecuting Party,

v.

CRW RESOURCES, LLC.,  
Respondent.

**ORDER APPROVING CONSENT FINDINGS**

This matter arises under the H-2B provisions of the INA, as amended, 8 U.S.C. §§ 1101(a)(15)(H)(ii)(b) *et seq.*, 1184(c)(14), and 20 C.F.R. Part 655, subpart A (2008) and the applicable procedural regulations at 29 C.F.R. Part 503 (2015). Douglas and Susana Worman, who are not attorneys, appeared on behalf of CRW Resources, LLC., which they own. Attorney Rachel Graber represents the Administrator. On October 1, 2019, the Administrator issued a Determination Letter identifying Respondent's alleged violations of the H-2B provisions of the Act.

On April 6, 2020, the parties submitted Consent Findings and Order ("Consent Findings"), which resolved all issues pending for hearing and in the October 1, 2019, determination letter. Having reviewed the submitted documentation, I find that Consent Findings are appropriate in form and substance and clearly detail the respective duties and obligations of the parties pursuant to the agreement. Further, the Consent Findings list the required findings as specified in 29 C.F.R. §§ 503.49. Specifically, this Order shall have the same force and effect as an order made after a full hearing; the entire record on which this Order is based shall consist solely of the Consent Findings together with the notice of determination (or amended notice if one were filed) and exhibits thereto; all further procedural steps before the Administrative Law Judge and the Administrative Review Board are waived; and any right to challenge or contest the validity of this Order are waived. I approve the Consent Findings and adopt the terms and conditions as findings by this Office and incorporate them by reference into this Order. The parties are ordered to carry out the provisions of the Consent Findings.

The parties having resolved all the issues pending for hearing, the matter is now fully concluded. All dates are vacated. The matter is closed.

SO ORDERED.

RICHARD M. CLARK  
Administrative Law Judge