



**Issue Date: 14 January 2021**

CASE NO.: 2020-WPC-00001

*In the Matter of:*

**CHARLES LARA,**  
Complainant,

v.

**CARDINAL POINT CAPTAINS,**  
Respondent.

**ORDER APPROVING SETTLEMENT AND DISMISSING CASE**

This case arises under the Federal Water Pollution Control Act, Act, 33 U.S.C. § 1967, and its implementing regulations at 29 C.F.R. Part 24. It also arises under the Seaman’s Protection Act, 46 U.S.C. § 2114, and its implementing regulations at 29 C.F.R. Part 1986. The matter was set for hearing on January 11, 2021. As the hearing was about to begin, the parties conferred and notified the administrative law judge that they had reached a settlement. On January 14, 2021, they submitted their settlement for review and approval. I will approve the settlement, order the parties to comply with it, and dismiss the case with the following caveat:

Some of the provisions in the settlement agreement extend to claims beyond the scope of the Federal Water Pollution Control Act and the Seaman’s Protection Act. I limit my review to the claims under those two statutes. This order does not concern the settlement or release of any claims other than those arising under those two statutes based on conduct through the date of the agreement. Other provisions and obligations under the settlement agreement are terms to which the parties have privately agreed.

That said, the proposed settlement agreement is fair and reasonable as to the claims under Federal Water Pollution Control Act and the Seaman’s Protection Act. It adequately protects Complainant. None of its terms is against public policy. I incorporate the settlement agreement by reference.

The proposed settlement is APPROVED, and the parties are ORDERED to comply with its

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terms. *See* 29 C.F.R. § 1986.111(d)(2). The settlement agreement therefore is the final order of the Secretary and may be enforced pursuant to *See* 29 C.F.R. § 1986.111(e).

This matter is DISMISSED.

SO ORDERED.

STEVEN B. BERLIN  
Administrative Law Judge