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**UNITED STATES DISTRICT COURT
DISTRICT OF NEVADA**

SHAWN VAN ASDALE, an individual,)
and LENA VAN ASDALE, an individual,)

3:04-CV-703-RAM

**MEMORANDUM DECISION
AND ORDER**

Plaintiffs,

vs.

INTERNATIONAL GAME,
TECHNOLOGY, a Nevada corporation,)

Defendants.

Before the court is Plaintiffs’ Motion for Certification to the Nevada Supreme Court and/or for Reconsideration (Doc. #237.)¹ Defendant has opposed (Doc. #241), and Plaintiffs have replied (Doc. #243). Also before the court is Defendant’s Motion to Strike Jury Demand. (Doc. #240.) Plaintiffs have opposed (Doc. #242), and Defendant has replied (Doc. #244). The third motion before the court is Plaintiffs’ Motion to Retax Costs and Fees. (Doc. #161). Defendant has opposed (Doc. #164), and Plaintiffs have replied (Doc. #165). After a thorough review, the court denies Plaintiff’s Motion for Certification to the Nevada Supreme Court and/or for Reconsideration. The court grants Defendant’s Motion to Strike Jury Demand. The court grants in part and denies in part Plaintiffs’ Motion to Retax Costs and Fees.

I. BACKGROUND

Plaintiffs Shawn and Lena Van Asdale² are former corporate counsel for Defendant,

¹ Refers to the court’s docket number.

² The court will refer to the Van Asdales collectively as Plaintiffs and individually by their first names.

1 International Game Technology (IGT). (Pls.' Compl. 4 (Doc. #3).) Plaintiffs bring this action
2 against Defendant for their dismissals, which they allege were done in retaliation for Plaintiffs'
3 protected activity of reporting suspected IGT shareholder fraud to federal authorities. (*Id.* at
4 3.) Plaintiffs' complaint alleges that Defendants are liable to them under the Sarbanes-Oxley
5 Act (SOX) and for the Nevada state torts of tortious discharge, intentional interference with
6 contractual relations, and intentional infliction of emotional distress. (*Id.* at 14-20.)

7 On June 13, 2007, this court entered an order (Doc. #197) granting Defendant's Motion
8 for Summary Judgment. The court granted summary judgment on Plaintiffs' SOX claims,
9 declined to retain jurisdiction over Plaintiffs' state law claims, and dismissed Plaintiffs' state
10 law claims without prejudice. (*Id.*) On appeal, the Ninth Circuit reversed the court's grant of
11 summary judgment on Plaintiffs' SOX claims, vacated the dismissal of Plaintiffs' state law
12 claims, and remanded for the court to consider Plaintiffs' state law claims in the first instance.
13 (Doc. #220.)

14 On December 8, 2009, the court entered an order (Doc. #235) granting in part and
15 denying in part Defendant's Motion for Summary Judgment as to Plaintiffs' state law claims.
16 (Doc. #173). In that order, the court granted summary judgment on Plaintiffs' state law claims
17 for tortious discharge, intentional interference with contractual relations, and intentional
18 infliction of emotional distress. (Doc. #235) The court denied summary judgment on
19 application of the after-acquired evidence doctrine. (*Id.*)

20 II. DISCUSSION

21 **A. MOTION FOR CERTIFICATION TO THE NEVADA SUPREME COURT**

22 In its order issued December 8, 2009, the court granted summary judgment on
23 Plaintiffs' claims for tortious discharge because Plaintiffs failed to report alleged illegal activity
24 externally as required by *Wiltsie v. Baby Grand Corp.*, 105 Nev. 291, 774 P.2d 432 (1989).
25 (Doc. #235 at 7.) Based on the court's reliance on *Wiltsie*, Plaintiffs argue that the court should
26 certify the following question to the Nevada Supreme Court:

27 Whether the holding in *Wiltsie v. Baby Grand Corp.*, 105 Nev. 291, 774 P.2d

1 432 (1989) to the effect that a “whistleblower” must expose an employer’s
2 illegal activity to the proper authorities, not merely to a supervisor, in order
3 to be entitled to protection for whistleblowing, is no longer controlling
precedent in light of the abrogation of *Zaniecki v. P.A. Bergner & Co.*, 493
N.E. 2d 419 (Ill.App. 1986), the case on which it relies.

4 (Pls.’ Mot. for Certification 1-2 (Doc. #237).)

5 Defendant contends that there is no basis for this court to certify a settled question of
6 Nevada law to the Nevada Supreme Court. (Def.’s Opp’n to Certification 2 (Doc. #241.)
7 According to Defendant, Plaintiffs’ request fails to satisfy the standard for certification under
8 Rule 5 of the Nevada Rules of Appellate Procedure. (*Id.*)

9 Under the Nevada Rules of Appellate Procedure:

10 The Supreme Court may answer questions of law certified to it by the Supreme
11 Court of the United States, a Court of Appeals of the United States or of the
12 District of Columbia, a United States District Court, or a United States
13 Bankruptcy Court when requested by the certifying court, if there are involved
in any proceeding before those courts questions of law of this state which may
be determinative of the cause then pending in the certifying court and as to
14 which it appears to the certifying court there is no controlling precedent in the
15 decisions of the Supreme Court of this state.

16 Nev. R. App. P. 5(a). The Nevada Supreme Court will consider a certified question when its
17 answers may be determinative of part of a federal case, there is no controlling Nevada
18 precedent, and the answer will help settle important questions of law. *Volvo Cars of N. Am.,*
19 *Inc. v. Ricci*, 137 P.3d 1161, 1164 (Nev. 2006). Certification is not mandatory where state law
20 is unclear on a particular issue. *Lehman Bros. v. Schein*, 416 U.S. 386, 391 (1974). Typically,
21 a federal court’s task when confronting an issue of state law that the state’s high court has not
22 addressed is to predict how the state’s highest court would decide the issue. However, “[w]hen
23 interpreting state law, federal courts are bound by decisions of the state’s highest court.”
Arizona Elec. Power Coop. v. Berkeley, 59 F.3d 988, 991 (9th Cir. 1995). Only “in the absence
24 of such a decision” must “a federal court . . . predict how the highest state court would decide
25 the issue . . .” (*Id.*) (emphasis added). “[F]ederal courts look to existing state law *without*
26 *predicting potential changes in that law.*” *Hemmings v. Tidyman’s Inc.*, 285 F.3d 1174, 1203
27 (9th Cir. 2002) (emphasis added).

1 Here, controlling Nevada precedent exists – the Nevada Supreme Court’s decision in
2 *Wiltsie*. Plaintiffs assert that because *Wiltsie* relied almost exclusively on an Illinois Appellate
3 Court decision that was later overruled and abrogated, the controlling value of *Wiltsie* is called
4 into question. (Pls.’ Mot. for Certification 3.) The Nevada Supreme Court may decide to revisit
5 its holding in *Wiltsie* in the future. However, currently, this court is bound by the Nevada
6 Supreme Court’s decision in *Wiltsie*. Because there is not an absence of controlling Nevada
7 precedent on the elements necessary to sustain a claim for tortious discharge, certification is
8 not appropriate. Moreover, “[w]hen a party requests certification for the first time after losing
9 on the issue, that party must show ‘particularly compelling reasons’ for certifying the question.”
10 *Carolina Cas. Ins. Co. v. McGhan*, 572 F. Supp. 2d 1222, 1226 (D. Nev. 2008). “[A] federal
11 court may consider the timing of the certification, and whether certification will achieve savings
12 to time, money, and resources or promote cooperative judicial federalism.” In this case,
13 Plaintiffs request certification after the court’s grant of summary judgment in favor of
14 Defendant on their tortious discharge claims. Additionally, Plaintiffs declined to request
15 certification in 2007 when the court first considered Defendant’s motion for summary
16 judgment. Under these circumstances, certification would not save time, money, or resources,
17 but would likely result in considerable delay. Therefore, the court denies Plaintiffs’ motion for
18 certification to the Nevada Supreme Court.

19 **B. MOTION FOR RECONSIDERATION**

20 In the alternative to certification to the Nevada Supreme Court, Plaintiffs request the
21 court reconsider its grant of summary judgment on Plaintiffs’ tortious discharge claims. (Pls.’
22 Mot. for Certification 6.) Defendant argues that none of the grounds for reconsideration is
23 applicable in this case. (Def.’s Opp’n to Certification 2.)

24 Under Fed. R. Civ. P. 59(e) a district court may reconsider and amend a previous
25 order. However, this is “an extraordinary remedy, to be used sparingly in the interests of
26 finality and conservation of judicial resources.” *Carroll v. Nakatani*, 342 F.3d 934, 945 (9th
27 Cir. 2003)(internal quotations omitted). Absent “highly unusual circumstances” a motion for
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1 reconsideration may only be granted where one of three circumstances is present: (1) the
2 court made manifest errors of law or fact upon which the judgment is based, (2) there is
3 newly discovered evidence or previously unavailable evidence, or (3) there is an intervening
4 change in the controlling law. *Id.* “A Rule 59(e) motion may not be used to raise arguments or
5 present evidence for the first time when they could reasonably have been raised earlier in the
6 litigation.” *Id.*

7 Here, Plaintiffs do not specifically indicate that one of the three above enumerated
8 circumstances exist warranting reconsideration. Plaintiffs contend that because the Illinois
9 case upon which *Wiltsie* relied was abrogated, the court should anticipate that the Nevada
10 Supreme Court would abrogate *Wiltsie* in the same way. (Pls.’ Mot. for Certification 6.) The
11 Illinois case to which Plaintiffs point, *Zaniecki v. P.A. Bergner & Co.*, 493 N.E.2d 419 (Ill. App.
12 1986), was abrogated in 1999 by *Lanning v. Morris Mobile Meals, Inc.*, 720 N.E.2d 1128 (Ill.
13 App. 1999). At bottom, Plaintiffs are simply arguing in their motion for reconsideration the
14 same point they raised in their opposition to summary judgment. In the instant motion,
15 Plaintiffs rely on authority in existence when they made their initial argument that the court
16 should abrogate *Wiltsie*. Because Plaintiffs fail show that circumstances exist warranting
17 reconsideration of the court’s order, and merely resurrect an argument already presented to
18 the court, the court denies Plaintiffs’ motion for reconsideration.

19 **C. MOTION TO STRIKE JURY DEMAND**

20 Defendant argues that Plaintiffs’ jury demand should be stricken on their remaining
21 cause of action under the Sarbanes-Oxley Act (SOX), 18 U.S.C. § 1514A. (Def.’s Mot. to Strike
22 1 (Doc. #240).) Defendant asserts that there is no right to jury trial under SOX. (*Id.*)

23 Plaintiffs contend that the statutory text of SOX provides a right to jury trial and that
24 the Ninth Circuit arguably presumed that SOX claims may be adjudicated by a jury. (Pls.’
25 Opp’n to Mot. to Strike 2-7 (Doc.#242).)

26 Fed. R. Civ. P. 39 provides in relevant part:

27 When trial by jury has been demanded under Rule 38, the action must be
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1 designated on the docket as a jury action. The trial of all issues so demanded
2 shall be by jury, unless . . . the court, on motion . . . finds that on some or all
of those issues there is no federal right to a jury trial.

3 At issue in this case is whether Plaintiffs are entitled to a jury trial on their § 1514A claim.
4 “[B]efore inquiring into the applicability of the Seventh Amendment, [the court] must ‘first
5 ascertain whether a construction of the statute is fairly possible by which the [constitutional]
6 question may be avoided.’” *City of Monterey v. Del Monte Dunes at Monterey, Ltd.*, 526 U.S.
7 687, 707 (1999) (quoting *Feltner v. Columbia Pictures Television, Inc.*, 523 U.S. 340, 345
8 (1998)).

9 This is an issue of first impression in this district. No circuit courts, including the Ninth
10 Circuit, have addressed the issue, and few other district courts have addressed the issue.³

11 1. Whether the Ninth Circuit Addressed the Right to a Jury Trial

12 Before considering the statutory language of SOX, the court addresses Plaintiffs’
13 argument that the Ninth Circuit has arguably presumed that SOX claims may be adjudicated
14 by a jury. (Pls.’ Opp’n to Mot. to Strike 6-7.) Plaintiffs assert that when this case was before
15 the Ninth Circuit the court twice referred to “a jury.” (*Id.* at 6.) Plaintiffs point to two passages
16 in the Ninth Circuit’s decision: “A jury could find Shawn’s account not credible, and “By
17 contrast, the district court held that no reasonable jury could find that Lena subjectively
18 believed that shareholder fraud had occurred.” (*Id.* (citing *Van Asdale v. Int’l Game Tech.*, 577
19 F.3d 989, 1000, 1002 (9th Cir. 2009)). These two references to a “jury,” however, appear in the
20 context of explaining the summary judgment standard and do not amount to any indication by
21 the Ninth Circuit that a right to a jury trial exists under SOX. Thus, the court turns to analyzing
22 the language of SOX.

23
24 ³ Four courts have directly considered whether there is a right to jury trial: *Jones v. Home Fed. Bank*,
25 2010 U.S. Dist. LEXIS 3579, 2010 WL 996476 (D. Idaho Jan. 14, 2010); *Schmidt v. Levi Strauss & Co.*, 621 F.
26 Supp. 2d 796, 798 (N.D. Cal. 2008); *Walton v. Nova Info. Sys.*, 514 F. Supp. 2d 1031, 1033 (E.D. Tenn. 2007);
27 *Murray v. TXU Corp.*, 2005 U.S. Dist. LEXIS 10945, 2005 WL 1356444 (N.D. Tex. June 7, 2005). Two other
28 courts have denied without prejudice motions to strike jury demands because of the uncertainty in the law: *Fraser*
v. Fiduciary Trust Co. Int’l, 417 F.Supp.2d 310, 325 (S.D.N.Y. 2006); *Hanna v. WCI Communities, Inc.*, 348 F.
Supp. 2d 1332, 1334 (S.D. Fla. 2004).

1 3.)

2 In *Walton v. Nova Info. Sys.*, 514 F. Supp. 2d 1031, 1034 (E.D. Tenn. 2007), the court
3 specifically addressed the statutory language in SOX stating that back pay is a remedy intended
4 to “make the employee whole.” The court stated:

5 Courts have held that the intended purpose of such remedies are restitutionary
6 in nature. *See Brock v. Casey Truck Sales, Inc.*, 839 F.2d 872, 879 (2nd Cir.
7 1988) (holding that the purpose of a restitutionary action under the Fair Labor
8 Standards Act is to make whole employees); *Musmeci v. Schwegmann Giant
9 Super Markets*, 159 F.Supp.2d 329, 355 n. 26 (E.D. La. 2001) (holding that a
10 monetary award to make a plaintiff whole under an ERISA plan is
11 restitutionary). Thus, since the back pay damages under the remedies provision
12 of the Sarbanes-Oxley Act are restitutionary damages intended to “make the
13 employee whole,” such damages are equitable in nature, not legal, and do not
14 give Plaintiff the right to a jury trial.

15 *Id.*

16 In *Schmidt v. Levi Strauss & Co.*, 621 F. Supp. 2d 796, 804 (N.D. Cal. 2008), the court
17 found that the remedies enumerated in the SOX remedy provision “all appear to be costs that
18 the plaintiffs would be ‘out-of-pocket’ because of the alleged wrongful discharge and which must
19 be reimbursed to plaintiffs in order to ‘make them whole.’ They do not represent discretionary
20 monetary relief which, by contrast, would be tried before a jury.”

21 Thus, both *Walton* and *Schmidt* addressed the very statutory language to which Plaintiffs
22 point and considered the language in concluding that the relief provided by SOX is equitable in
23 nature and does not give rise to the right to a jury trial. This court agrees with the reasoning of
24 *Walton* and *Schmidt* and concludes that the statutory text of section 1514 A does not imply a
25 statutory jury right.⁴

26 4. Seventh Amendment

27 Defendant argues that there is no Seventh Amendment right to a jury trial for SOX
28 claims. (Def.’s Mot. to Strike 3.) Plaintiff’s offer no opposition to Defendant’s argument.

///

⁴ Plaintiffs do not argue that SOX creates an express right to a jury trial. Nevertheless, the court concludes that none exists. *See Walton*, 514 F. Supp. 2d at 1035 (E.D. Tenn. 2007) (concluding after looking at the text of SOX that “no express right exists within the statute”).

1 The Seventh Amendment provides as follows:

2 In Suits at common law, where the value in controversy shall exceed twenty
3 dollars, the right of trial by jury shall be preserved, and no fact tried by a jury,
4 shall be otherwise re-examined in any Court of the United States, than according
5 to the rules of the common law.

6 U.S. Const. amend VII. In conducting its Seventh Amendment analysis, a court first
7 “compare[s] the statutory action to 18th-century actions brought in the courts of England prior
8 to the merger of the courts of law and equity.” *Tull v. United States*, 481 U.S. 412, 417 (1987).
9 Second, the court “examine[s] the remedy sought and determine[s] whether it is legal or
10 equitable in nature. *Id.* “The second stage of [the Seventh Amendment] analysis is more
11 important than the first.” *Granfinanciera v. Nordberg*, 492 U.S. 33, 42 (1989). If both factors
12 weigh in favor of finding an entitlement to a jury trial, the court considers “whether Congress
13 may assign and has assigned resolution of the relevant claim to a non-Article III adjudicative
14 body that does not use a jury as factfinder.” *Id.*

15 In *Schmidt*, the court conducted a thorough analysis under the Seventh Amendment
16 rubric in concluding that there is no right to a jury trial. First, the *Schmidt* court found that a
17 SOX claim is analogous to a claim of wrongful discharge, which existed at common law.
18 *Schmidt*, 621 F. Supp. 2d at 801. The court determined that a wrongful discharge claim sounds
19 in tort and gives rise to the constitutional right to jury trial. *Id.* Second, the court concluded
20 that the nature of the remedy under SOX is restitutionary and equitable. *Id.* at 802-06. The
21 court reasoned that: (1) remedies of reinstatement, hiring and back pay are generally equitable
22 remedies; (2) the purpose of section 1514A’s remedial provisions is restitution rather than
23 compensation; and (3) the monetary awards provided to the prevailing employee under section
24 1514A appear to be restitutionary in nature or otherwise intertwined with the injunctive relief.
25 *Id.* Furthermore, the court noted that its finding was consistent with the reasoning of the
26 *Murray* court, which analogized the remedies offered by section 1514A to those offered by Title
27 VII prior to the 1991 amendments that the Supreme Court interpreted as equitable in nature.
28 *Id.* at 805. Last, the *Schmidt* court determined that even if the first two factors of the Seventh

1 Amendment analysis weighed in favor of right to jury trial, no right to a jury trial exists because
2 Congress expressly assigned the right to adjudicate a SOX claim to the Secretary of Labor, a
3 non-Article III tribunal. *Id.* at 806.

4 The court finds the thorough analysis and logic of the *Schmidt* court persuasive and
5 adopts its reasoning. Therefore, the court strikes Plaintiffs jury demand under the Sarbanes-
6 Oxley Act.

7 5. Advisory Jury

8 Plaintiffs argue that in the event that the court determines that the statutory text does
9 not imply a right to a jury trial, it should nonetheless empanel an advisory jury. (Pls.' Opp'n to
10 Mot. to Strike 7.)

11 Under FRCP 39(c)(1), in an action not triable by right to a jury the court "may try any
12 issue with an advisory jury[.]" If an advisory jury is empaneled, the court is free to accept or
13 reject the advisory jury's findings, in whole or in part, and is obligated to make its own
14 independent assessment of the issues submitted to the advisory jury. *Ashland v.*
15 *Ling-Temco-Vought, Inc.*, 711 F.2d 1431, 1438 (9th Cir. 1983); *see also OCI, Wyoming v.*
16 *PacifiCorp*, 479 F.3d 1199, 1206 (10th Cir. 2007). "While the district court may exercise its
17 discretion to accept or reject the advisory jury's verdict, the advisory jury's decision is not
18 binding on the district court and the district court has the 'ultimate responsibility' for deciding
19 the case's legal and factual issues." *OCI, Wyoming*, 479 F.3d at 1206 (citations omitted). The
20 Court still is required to make its own findings of fact and conclusions of law under Fed. R. Civ.
21 P. 52(a). *Id.* at 1205-06.

22 Defendant contends that an advisory jury should not be used in this because: (1) it would
23 increase the burden on the parties and the court by needlessly complication the trial of this case;
24 (2) an advisory jury imposes a burden on jurors whose ultimate decision may not matter; (3)
25 the court is well positioned to be the most informed trier-of-fact; and (4) an advisory jury would
26 increase the risk of disclosure of Defendant's privileged information. (Def.'s Mot. to Strike 8.)

27 The court agrees with Defendant's position and declines to exercise its discretion to
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1 empanel an advisory jury.

2 **D. MOTION TO RETAX COSTS AND FEES**

3 In a hearing held September 22, 2006, the court granted Defendant's Motion for
4 Terminating Sanctions Against Plaintiffs to the extent that Plaintiffs were sanctioned in the
5 amount of Mr. Krischer's "attorney's fees in preparing [the] motion and his travel costs for
6 attending [the motion] hearing." (Doc. #149 at 2.) Defendant submitted a statement of fees and
7 costs indicating that a total of \$39,201.18 was incurred in bringing the motion for terminating
8 sanctions. (Doc. #158 at 2.) Plaintiffs argue that Defendant's statement of fees and costs is not
9 in compliance with the court's order and that the claimed fees are excessive in this jurisdiction.
10 (Pl.'s Mot. to Retax 1 (Doc. #161.)

11 First, Plaintiffs argue that Defendant's statement is not in compliance with the court's
12 order because the sanction issued by the court was only to be in the amount of Mr. Krischer's
13 attorney's fees and costs, and not those of any other attorney. (Pls.' Mot. to Retax 2.) The court
14 recognizes that its order is open to Plaintiffs' interpretation. However, the court clarifies that
15 its order allows for sanctions in the amount of Mr. Krischer's individual attorney's fees as well
16 as his associates' attorneys' fees in preparing the motion. Thus, Defendant's statement of fees
17 and costs will not be reduced for this reason.

18 Second, Plaintiffs contend that Defendant's statement of fees and costs is excessive and
19 should be reduced so that the total sanction against Plaintiffs is in the amount of \$2,000. (*Id.*
20 at 3-4.)

21 Once a party has established that it is entitled to an award of attorneys' fees, "[i]t remains
22 for the district court to determine what fee is 'reasonable.'" *Hensley v. Eckerhart*, 461 U.S. 424,
23 433 (1983) (*quoting Nadeau v. Helgemoe*, 581 F.2d 275, 278-79 (1st Cir. 1978)). Under federal
24 law, reasonable attorneys' fees are generally based on the traditional "lodestar" calculation set
25 forth in *Hensley*. See *Fischer v. SJB-P.D., Inc.*, 214 F.3d 1115, 1119 (9th Cir. 2000). The court
26 must determine a reasonable fee by multiplying "the number of hours reasonably expended on
27 the litigation" by "a reasonable hourly rate." *Hensley*, 461 U.S. at 433. Second, the court must

1 decide whether to adjust the lodestar amount based on an evaluation of the factors articulated
 2 in *Kerr v. Screen Extras Guild, Inc.*, 526 F.2d 67, 70 (9th Cir. 1975), which have not been
 3 subsumed in the lodestar calculation. See *Fischer*, 214 F.3d at 1119 (citation omitted).

4 The *Kerr* factors are:

5 (1) the time and labor required, (2) the novelty and difficulty of the questions involved,
 6 (3) the skill requisite to perform the legal service properly, (4) the preclusion of other
 7 employment by the attorney due to acceptance of the case, (5) the customary fee, (6)
 8 whether the fee is fixed or contingent, (7) time limitations imposed by the client or the
 9 circumstances, (8) the amount involved and the results obtained, (9) the experience,
 10 reputation, and ability of the attorneys, (10) the “undesirability” of the case, (11) the
 11 nature and length of the professional relationship with the client, and (12) awards in
 12 similar cases.

13 *Kerr*, 526 F.2d at 70. Factors one through five have been subsumed in the lodestar calculation.
 14 See *Morales v. City of San Rafael*, 96 F.3d 359, 364 n.9 (9th Cir. 1996). Further, the Ninth
 15 Circuit, extending *City of Burlington v. Dague*, 505 U.S. 557, 567 (1992), held that the sixth
 16 factor, whether the fee is fixed or contingent, may not be considered in the lodestar calculation.
 17 See *Davis v. City & County of San Francisco*, 976 F.2d 1536, 1549 (9th Cir. 1992), vacated in
 18 part on other grounds, 984 F.2d 345 (9th Cir. 1993). To calculate the lodestar figure, a party
 19 must submit “satisfactory evidence . . . that the requested rates are in line with those prevailing
 20 in the community for similar services by lawyers of reasonably comparable skill, experience, and
 21 reputation.” *Blum v. Stenson*, 465 U.S. 886, 895-96 n. 11 (1984).

22 Defendant requests the following lodestar amount for work it asserts is compensable
 23 under the terms of the court’s order:

24	ATTORNEY	HOURS	RATE	LODESTAR
25	Gordon E. Krischer	14.5	\$735	\$10,657.50
26	Mark W. Robertson	24.3	\$495	\$12,028.50
27	Ryan W. Rutledge	28.5	\$410	\$11,685.00
28	David M. Booher	12.7	\$340	\$4,318
	Total Requested Lodestar	\$38,689		

1 (Doc. #158 at 5.) All four individuals are attorneys at O'Melveny & Meyers, LLP. Mr. Krischer
2 is a partner and has been practicing labor and employment law for more than thirty years. (*Id.*
3 at 3.) Mr. Robertson is an attorney who has practiced labor and employment law since 1998.
4 (*Id.* at 3.) Mr. Rutledge is an attorney who has practiced labor and employment law since 2002.
5 (*Id.*) Mr. Booher is an attorney who has practiced labor and employment law since 2004. (*Id.*)

6 1. Reasonable Hourly Rate

7 In determining whether an hourly rate is reasonable, the court considers the experience,
8 skill, and reputation of the attorney requesting fees. *See Webb v. Ada County*, 285 F.3d 829,
9 840 n.6 (9th Cir. 2002). The reasonable hourly rate should reflect the prevailing market rates
10 in the community. *See id.*; *see also Gates v. Deukmejian*, 987 F.2d 1392, 1405 (9th Cir. 1992),
11 *as amended on denial of reh'g*, (1993) (noting that the rate awarded should reflect "the rates
12 of attorneys practicing in the forum district").

13 In addition to their own statements, attorneys are required to submit additional evidence
14 that the rates charged are reasonable. *See Jordan v. Multnomah County*, 815 F.2d 1258, 1263
15 (9th Cir. 1987). Here, Defendant submits only the declaration of Mr. Krischer to establish that
16 the rates charged by the four attorneys are reasonable. Defendant has not, however, provided
17 the court with any declarations from lawyers not associated with this case. *See, e.g., United*
18 *Steelworkers of America v. Phelps Dodge Corp.*, 896 F.2d 403, 407 (9th Cir. 1990) ("Affidavits
19 of the plaintiffs' attorney and other attorneys regarding prevailing fees in the community, and
20 rate determinations in other cases, particularly those setting a rate for the plaintiffs' attorney,
21 are satisfactory evidence of the prevailing market rate"). "When a fee applicant fails to meet its
22 burden of establishing the reasonableness of the requested rates . . . the court may exercise its
23 discretion to determine reasonable hourly rates based on its experience and knowledge of
24 prevailing rates in the community." *Bademyan v. Receivable Mgmt. Servs. Corp.*, 2009 U.S.
25 Dist. LEXIS 21923, at *15, 2009 WL 605789, at *5 (C.D. Cal. Mar. 9, 2009).

26 In this case, based on the court's knowledge of the prevailing rates in the community and
27 a review of the submissions in this case, the court finds that the requested hourly rates are
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1 excessive. Although all four attorneys, who practice in Los Angeles, may command the hourly
2 rates submitted in that community, reasonable attorney rates in the District of Nevada are
3 significantly lower. The court concludes that the following rates are reasonable for each of the
4 attorneys based on its familiarity with prevailing market rates in the District of Nevada:

- 5 • Mr. Krischer - \$500 per hour
- 6 • Mr. Robertson – \$275 per hour
- 7 • Mr. Rutledge – \$250 per hour
- 8 • Mr. Booher – \$250 per hour

9 2. Hours Reasonably Expended

10 At the outset, “[t]he fee applicant bears the burden of documenting the appropriate hours
11 expended in litigation and must submit evidence in support of those hours worked.” *Gates v.*
12 *Deukmejian*, 987 F.2d 1392, 1397 (9th Cir. 1992). A court must guard against awarding fees and
13 costs which are excessive, and must determine which fees and costs were self-imposed and
14 avoidable. *INVST Fin. Group v. Chem-Nuclear Sys.*, 815 F.2d 391, 404 (6th Cir. 1987)). A court
15 has “discretion to ‘trim fat’ from, or otherwise reduce, the number of hours claimed to have been
16 spent on the case.” *Soler v. G & U, Inc.*, 801 F. Supp. 1056, 1060 (S.D.N.Y. 1992) (citation
17 omitted). Time expended on work deemed “excessive, redundant, or otherwise unnecessary”
18 shall not be compensated. *See Gates*, 987 F.2d at 1399 (quoting *Hensley*, 461 U.S. at 433-34).

19 Here, the court finds that the number of requested hours is excessive. Given the high
20 number of hours expended in preparation of Defendant’s Motion for Termination Sanctions,
21 the court takes note of the skyrocketing litigation costs with which parties are burdened. Based
22 on its experience and upon reviewing the submissions in this case, the court concludes that a
23 reasonable amount of time for preparation of the relevant motion amounts to approximately
24 forty percent of counsels’ submitted hours. Specifically, the court finds that the time Mr.
25 Krischer spent arguing the motion was reasonably necessary. Three motions were argued at the
26 September 22, 2006, hearing, which lasted for one hour and fifty-one minutes. (Doc. #149.)
27 By dividing the total hearing time by three, Mr. Krischer would have spend thirty-seven minutes
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1 arguing the motion for terminating sanctions. Thus, at an hourly rate of \$500, Defendant
 2 reasonably incurred \$308.33 in attorney's fees for the hearing. The remainder of the attorneys'
 3 submitted hours are reduced. The court concludes that the hours reasonably expended by each
 4 attorney are forty percent of the submitted hours,⁵ which amount to the following:

- 5 • Mr. Krischer – 5.52
- 6 • Mr. Robertson – 9.72
- 7 • Mr. Rutledge – 11.4
- 8 • Mr. Booher – 5.08

9 3. Total Lodestar Award

10 Based on the foregoing, the court finds that the appropriate award of attorneys' fees is
 11 as follows:

12 ATTORNEY	HOURS	RATE	LODESTAR
13 Gordon E. Krischer	5.52	\$500	\$2,760
14 Gordon E. Krischer (hearing)	.61	\$500	\$308.33
15 Mark W. Robertson	9.72	\$275	\$2,673
16 Ryan W. Rutledge	11.4	\$250	\$2,565
17 David M. Booher	5.08	\$250	\$1,143
18 Total Lodestar	\$9,449.33		

19 4. Total Attorneys' Fees and Costs Award

20 Pursuant to the court's order, Defendant is entitled to Mr. Krischer's reasonable costs
 21 for traveling to and attending the motion hearing. Defendant seeks \$512.18, which includes Mr.
 22 Krischer's airfare to and from Reno, his hotel room, and the cost of cab rides to and from the
 23 airport. The court finds that these costs were reasonably necessary and will award Defendant
 24 costs in the amount of \$512.18.

25
 26 _____
 27 ⁵ To calculate Mr. Krischer's hours, the court subtracted the time spent at the hearing from Mr. Krischer's
 28 submitted hours, and then calculated forty percent of that number.

1 Therefore, the court awards Defendant \$9,449.33 in attorneys' fees and \$512.18 in costs,
2 for a total award of \$9,961.51. The court orders Plaintiffs to pay this amount to Defendant by
3 no later than thirty (30) days from the date of this order.

4 **III. CONCLUSION**

5 **IT IS HEREBY ORDERED** that Plaintiffs' Motion for Certification and/or
6 Reconsideration (Doc. #188) is **DENIED**.

7 **IT IS HEREBY ORDERED** that Defendant's Motion to Strike Jury Demand
8 (Doc. #240) is **GRANTED**.

9 **IT IS HEREBY ORDERED** that Plaintiffs' Motion to Retax Costs and Fees (Doc. #161)
10 is **GRANTED** in part and **DENIED** in part as detailed above.

11 DATED: April 13, 2010.



12
13 UNITED STATES MAGISTRATE JUDGE